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Play • Learn • Grow

Risk Assessment

Policy statement

It is the responsibility of the Manager under Health and Safety at work Act 1974 to ensure that risks to staff, parents and children are minimised or eliminated where possible. Risk assessments will be carried out by the Deputy.

Not all risk is eliminated, but 'reasonable precaution' is taken. Children need to be able to take appropriate risks through physically challenging play, they need the opportunity to work out what is not safe and what they should do when faced with a risk.

Risk assessments will be carried out on new and existing activities. Risks are determined low, medium or high with measures put in place to lower the risk.

Process

- Identify the risk: Where is it and what is it?
- Assess the level of risk, high, medium, low. This takes into account both the likelihood of it happening, as well as the possible impact.
- Control measures to reduce/eliminate risk: What will you need to do, or ensure others will do, in order to reduce that risk?
- Monitoring and review: How do you know if what you have said is working, or is thorough enough? If it is not working, it will need to be amended, or maybe there is a better solution.
- Put action plan with timescale in place, who is responsible for action and funding if required when hazard has been noted.
- Before session begin Pre-school is checked and any hazards are dealt with accordingly, resources are checked before use and removed if damaged. Outside wooden equipment will not be used when weather is wet/icy.
- Risk assessments are reviewed yearly or when there is a hazard highlighted.

Legal framework

- Management of Health and Safety at Work Regulations (1999)

Further guidance

Risk Assessment - A brief guide to controlling risks in the workplace.

Health & Safety Policy

Behaviour Management Policy

Equality & Diversity Policy

This policy was adopted at a meeting of	<u>First Step Pre-school Committee</u>	name of setting
Held on	<u>November 2021</u>	(date)
Date to be reviewed	<u>November 2022</u>	(date)
Signed on behalf of the management committee	<hr/>	
Name of signatory	<hr/>	
Role of signatory (e.g. chair/owner)	<hr/>	